Department of Civil Rights

CONTRACT COMPLIANCE CERTIFICATION OF APPROVAL

minneapolis city of lakes

The GREATER MINNEAPOLIS DAY CARE ASSOC.
is hereby certified by the Minneapolis Department of Civil Rights as having an Affirmative Action Plan Approved by the Director.

This certification shall extend for two years beginning MARCH 18, 1993
and is subject to revocation or suspension by the Director of Civil Rights for failure to make a substantial effort to implement the terms and conditions pursuant to your Affirmative Action Plan.

SEAL OF THE CITY OF MINNEAPOLIS MINN. APPROVED JUNE 5TH 1978

Emma Hixson
Executive Director
Minneapolis Department of
Civil Rights

2023664946

Source: https://www.industrydocuments.ucsf.edu/docs/nrlm0000